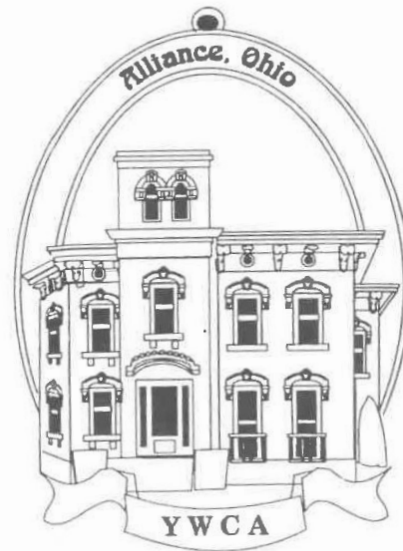




YWCA IS ON A MISSION



**YWCA Alliance
1926 – 2021**

**95 Years of Serving the
Alliance Community and
WE are on a Mission.**

ywca
eliminating racism
empowering women

YWCA MISSION

YWCA Alliance is dedicated to eliminating racism,
empowering women and promoting peace, justice, freedom and dignity for all.

YWCA LEADERSHIP

BOARD OF DIRECTORS 2020-2021

President - Karen Perone

Secretary - Janelle Jones

Treasurer - Karen Russell

Anne Christo-Baker

Suzie Dennis

Elayne Dunlap

Callie Flonnoy

Hillary Johnston

Brianna Boehlke

Libby Patterson

Nancy Castellucci

Michelle Sams

Jane Wearstler

ASSOCIATION BOARD NOMINATING COMMITTEE

(Elected, by members, 2020-2021)

Kathy Stroia

Jane Wearstler

Callie Livengood

Renee` Young

Julie Lee

YWCA STAFF 2021

Stacie M. Weimer

Executive Director

Jan Ossler

Program Director

Debra Charleston

Housekeeper/ Membership Clerk

Allison Reed

WCCL Manager

Kathleen Bellville

Food Service Coordinator

PRESIDENT'S MESSAGE

It has been an honor to serve the YWCA membership during this year of changes. As I stepped into the President's role in late April 2020, we faced a transition not only in leadership but also in the way that the YWCA served the community.

It all began with a farewell parade to thank retiring Executive Director Gloria Whiteley-Magrath for her many years of service. The look on her face was priceless as the Alliance City Police Officer escorted us out to the parking lot for the socially distant recognition program. More than 30 cars joined in the parade honking and cheering as they drove past the YWCA.

Following Gloria's departure, I had the pleasure of working with Nicole Brubaker and now Stacie Weimer to discover the many ways that the YWCA helps women, children, and seniors in the Alliance Area through the Women's Career Clothing Closet, Navigators, Meals on Wheels, and other services to improve their lives.

The COVID-19 crisis has led us to be more creative in the ways that we serve the community and in the challenges we now face with our fundraising activities. With the cancellation of the Carnation Festival came the dilemma of what to do with the 900+ apple dumplings that were in the freezer. A sale during the summer alleviated that problem in less than a week allowing us to purchase a fresh batch for the 2021 Days in the Park. Fortunately, the Annual Golf Scramble continued as planned and netted a good profit to support our many programs.

Two other fundraisers were put on hold due to mandates on gatherings. The biannual Mardi Gras has now been postponed to Spring 2023. The other was a "hat party" using a large donation of hats as the centerpiece. The decision of the board to delay these events continues to be one of caution and our desire to keep everyone safe and healthy until the COVID crisis is over. These challenges make it even more important now that membership support stays strong.

Speaking of staying strong, I am thrilled that our new incoming board includes five young women under the age of 40! These board members are new to the YWCA and show a lot of enthusiasm for supporting our mission of eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all. Thank you for your support

Sincerely,

Karen Perone
YWCA Board President
2020-2021

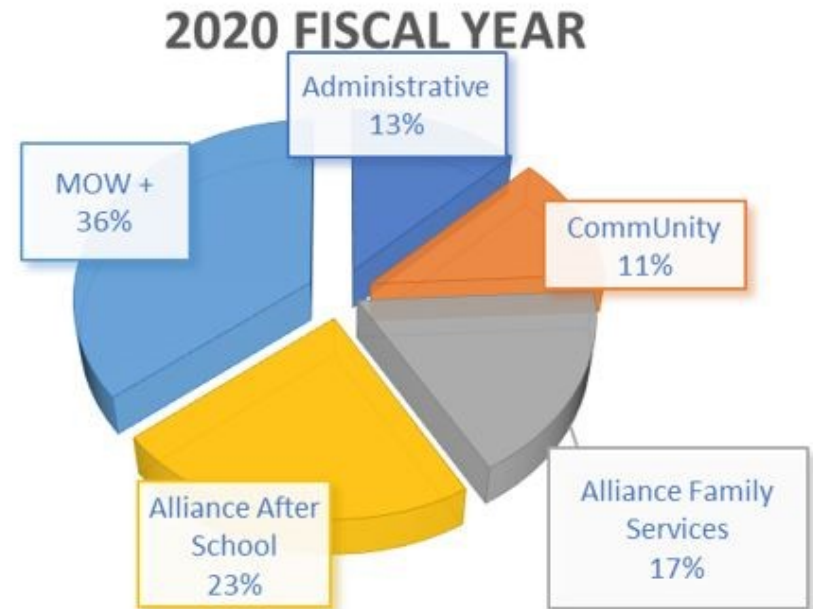


TREASURER'S REPORT

Statement of Revenues and Expenses

Statement is based on profit & loss statement, not on accountant's review.

REVENUE	<u>2019</u>	<u>2020</u>
Contributions	32,465	51,946
United Way	90,000	87,714
Program Fees & Rentals	49,843	83,835
Grants & Foundations	135,907	18,913
Investment Income	19,905	92,143
Special Events-net	46,871	16,964
TOTAL REVENUE	374,991	351,515
EXPENSE		
Specific Assistance Paid on Behalf of Individual	60,775	49,974
Wages/Benefits	144,253	127,268
Prof Fees/Contract Services	54,441	20,682
Supplies, Printing, Postage	33,976	18,839
Insurance	9,890	10,326
Utilities & Telephone	17,705	17,274
Building & Equipment Maintenance/Repairs	4,978	5,840
Travel/Conferences	199	80
Membership & National Support Dues	3,102	1,225
Misc. Expense	1,000	1080
Total Expenses	330,317	252,588



VOLUNTEER AWARDS

VOLUNTEER OF THE YEAR AWARD

1985 Cathy Wade	1986 DeLoris Barret
1987 Katie Mitchell	1988 Sharon Martin
1989 Lois Shimp	1990 Elayne Dunlap

In 1990, the “Volunteer of the Year Award” was renamed “The Roy and Grace Fullmer Volunteer Award” in honor of the Fullmers who, through a generous bequest, provided the means for volunteer training and recognition.

THE ROY AND GRACE FULLMER VOLUNTEER LEADERSHIP AWARD

1991 Mary Ann Day	1992 Karen Wiese
1993 Barbara Wade	1994 Donna Jean (Jones) Ermlich
1995 Margaret Ramsey	1996 Julie Stanish
1997 Eleanor (Lois) Weiss	1998 Corrine Hirvela
1999 Margaret Rodman	2000 Carol Gwin
2001 Lucy Harrison	2001 Judith Tolerton
2002 Wanda Chidsey	2003 Elizabeth (Betty) Rush
2004 Jennifer Mastroianni	2005 Cathy Brogan
2006 Carol Ogline	2007 Barbara Armitage
2008 Dorothy Davis	2009 Cheryl Paine
2010 Helen Bosick	2011 Michelle Collins-Sibley
2012 Barbara Richmond	2013 Missy Miller
2014 Nancy Castellucci	2014 Leigh Mainwaring
2015 Karen Locke	2015 Cindy Winner
2016 Denise Crawford	2017 Susan Denning
2018 Sherrie Wallace	2018 Jan Webler
2019 Elaine Miller	2020*No Recipient due to Covid19
2021 Kathy Stroia	

ALLIANCE FAMILY SERVICES

GOAL: To increase women's self-sufficiency by coordinating housing and community resources to build a solid foundation upon which women can move toward financial stabilization

MEASUREMENT: Percentage of those with intakes assisted

IMPACT ACHIEVEMENT:

100% of those with intakes received assistance



Alliance Family Services (AFS) coordinates temporary and transitional assistance for residents in the greater Alliance area to move women and families struggling to meet basic needs toward a more stable, self-sufficient life. The program is designed to improve the client's immediate situation, and in some cases address long-term circumstances to avert future emergencies. Program components include immediate temporary assistance, screening and referral to other agency or government assistance, clothing, and transitional housing. Each program has a written plan outlining service delivery. In addition to program details, the plan reinforces our commitment to our mission.

Alliance Family Services

Number of clients: 430

Services include:

Transitional Housing and Supports (1926) – safe, affordable, single room occupancy rented by the week with common spaces at a consistent low-cost rate for a period of up to 2 years; individualized support services to stabilize situation address barriers, and enhance strengths

Number of clients: 7

Number of nights of shelter: 1187

Number of residents transitioning out: 5

Percent who transition to permanent housing: 60%



**United Way
of Greater Stark County**

*Financial support provided in part by the
City of Alliance Planning and Development
Community Development Block Grant (CDBG) and
United Way of Greater Stark County*



ABC for Kids (1992) – begun by Board member Barbara Lockett Nicholson, ABC distributes vouchers redeemable at a local merchant for school supplies. Total amount of vouchers are underwritten by community donations and the Greater Alliance Foundation.

Number of students: 87

Emergency Assistance — assistance to correct or avert an emergency funding comes from one or more of the following The Trinity Fund, YWCA Employment Assistance Fund.

Number of clients: 87

Number of household members: 217

Percent below 100% Federal Poverty Guideline: 74%

Percent below 200% Federal Poverty Guideline: 100%

2017, two high school students provided us with a blessings box. Some community members are blessed to drop-off small items while others are blessed to receive small essentials. This box is filled with items on a weekly to bi-weekly items for those in need by YWCA staff as well.

Women's Career Clothing Closet (1991) – resources to assist women in securing or sustaining employment by providing job appropriate career/work clothing; resources to support working women, which correct temporary emergencies and support long term strategy (employment) to avert future emergencies caused by lack of employment. Cost of an item is \$1.00- \$.50 cents or waived. 2020 saw unprecedented circumstances that warranted for a 6 week closure of the WCCC due to the Covid19 Pandemic. Re-opening needed to be in a safe manner for the safety of staff and patrons.

Number of clients: 531

Number of visits: 838

Number of pieces of clothing distributed: 5,023

Number of volunteers: 3

Number of volunteer hours: 2.5



MEALS ON WHEELS PLUS

GOAL: To optimize the health of seniors through nutritional and related services to support aging-in-place and lessen the need for more intensive and expensive services.

IMPACT ACHIEVEMENT:

100% did not enter assisted living/nursing homes

MEALS ON WHEELS (1973)

Program History

The YWCA Meals on Wheels program began in 1973 and was the first to offer the home delivery service to Alliance residents. The program nourishes and enriches the lives of seniors with age-related conditions by delivering nutritious meals and providing a network of support that promotes optimal dignity, worth, and well being in order to optimize health and support seniors in their desire to age-in-place. In 2011, the YWCA added a new strategy to meet the hunger and nutritional needs of area seniors, congregate dining. Located in Alliance Towers, the program provides 40 meals daily, Monday-Thursday to eligible residents. An advisory group of stakeholders meets annually as part of our continuous improvement effort.

Program Achievements 2020

The YWCA with assistance from Alliance agencies was empowered to address the need for fresh fruit and vegetables for congregate diners. Numerous generous donations from the Alliance Community Pantry was distributed to congregate diners at the Alliance Towers.

Service continued through out the pandemic with March and April bringing the highest number of deliveries for home delivery. While June the Alliance YWCA staff and volunteers delivered 1080 meals to the Alliance Towers congregate site door to door.

2020 the YWCA worked tirelessly to still be able to provide meals during a pandemic. This was made possible by generosity from the Community Response Fund with the Greater Alliance Foundation. Proceeds from this fund helped purchase necessary PPE, new transportation cart, as well as providing necessary equipment for staff and volunteers to continue service safely.

The Community Response Fund also provided meals for Home Delivery Patrons free of charge for the months of November and December of 2020.

“Last year, 2020 when I joined Meals on Wheels, I needed a more balanced diet of prepared meals, since my husband can’t cook meals. That helped me for awhile, but now I am able to do some cooking myself and help my husband do some . So that is why I do not need anymore Meals on Wheel now.

But it was a very good service and all the volunteer drivers were great and comforting. Thanks to everyone who delivered my meals and became my friends. God Bless all of you for your friendly, dedicated assistance.”



2020 Meals on Wheels Patron

Senior food insecurity (availability of food and one's access to it) is increasing at an alarming rate as shown in Ziliak/Gundersen's 2010 senior study:

1. From 2001-2010, the number experiencing the threat of hunger increased by 78%
2. More than 1 in 7 (14.85%) face the threat of hunger
3. Minority, lower income, or younger (ages 60-69) are most likely to be threatened
4. Out of those who face the threat of hunger, the majority have incomes *above* the poverty line



Program Director, Jan Ossler
Delivering Meals on Wheels
Summer of 2020

Number of clients:

(63 home delivery & 57 congregate dining)

Number of meals delivered: 16,166

Number of volunteers: 36

Number of volunteer hours: 1270

Meals prepared by: Aultman Alliance Community Hospital

Percentage of clients over the age of 75:

Percentage of clients living alone:

Percentage of clients who require special diets:

Percentage of clients at high nutritional risk:

Percentage at/below 150% of the Federal Poverty Guideline:

	HD	CD
Percentage of clients over the age of 75:	93 %	50%
Percentage of clients living alone:	52%	100%
Percentage of clients who require special diets:	41%	26%
Percentage of clients at high nutritional risk:	34%	76%
Percentage at/below 150% of the Federal Poverty Guideline:	47%	97%

Financial support provided in part for congregate dining and home delivery services by Direction Home Akron Canton, Greater Alliance Foundation, and United Way of Greater Stark County

SUMMER EXPLORERS

Summer Explorers is the story of how Alliance elementary children used their summer vacation to beat the odds and start back to school with increased reading, math, and leadership skills.

GOAL: To ensure that all Alliance children, youth, and families have the support of high quality programs, activities, and opportunities during non-school hours to support graduation and lifelong learning.

Number of elementary school students completing program: 87

Program History:

In the spring of 2015, the Greater Alliance Foundation Executive Director, Douglas Schwarz, along with Jack and Madge Peters approached the YWCA Alliance with an intriguing opportunity – to operate a summer program to help eradicate the learning loss that occurs over the summer months. After reading “The Long Shadow of a Poor Start”, the summary of a twenty-five year research study conducted by John Hopkins University Sociologists Karl Alexander and Doris Entwisle, the Peters envisioned a strategy that held promise for helping children sustain or even increase achievement over the time away from school. It centered on utilizing the broad strokes of enriching activities and field trips to provide a foundation for learning.



Financial support provided by the Greater Alliance Foundation, United Way of Greater Stark County, and the YWCA members.

Student summer learning loss is well documented. According to research, over the summer:

- Aptitude on standardized tests go down
- Low-income students lose more than 2 months reading achievement
- More than half of the achievement gap between lower and middle -income youth is connected to unequal access to summer learning opportunities

For eight-weeks in the summer, Alliance School District 2nd—5th graders are engaged in Summer Explorers, a hands-on, fun-based activity enrichment program that supports learning by building skills in a broad way. Activities are designed to retain skills and build learning through project-based learning stations and experiences that encourage children to fully engage.

The year 2020 again proved to challenge the programming but ingenuity and perseverance overpowered.

Due to COVID the schools remained closed during the summer, which meant that no Summer Explorers could physically operate this year. Due to this an Alternative Plan was created with approval of the Greater Alliance Foundation, that involved pieces of the original plan that could be easily implemented. The plan included school supply vouchers for the children and teen aides, who met the attendance requirement for last year's Summer Explorer program; four books for each child, a remote COSI presentation "Gadget Works Force & Motion"; and Explore Summer On Your Own Bags (bags that included activities and the supplies for those activities, which coincided with the books selected).

IMPACT ACHIEVEMENT:

This grant helped **70 families** and a total of **87 kids** to promote summer reading and enriched learning activities that included math, science, reading and art. Parents were as ecstatic about the bags as the kids themselves. We did have several parents/guardians who reported their child had moved out of the school district or graduated (teen aide).



ALLIANCE AFTER SCHOOL

SCHOOL YEAR 2020-2021

GOAL: To ensure that all Alliance children, youth, and families have the support of high quality programs, activities, and opportunities during non-school hours to support graduation and lifelong learning.

IMPACT ACHIEVEMENT:

- ⇒ **99% of youth reported increased developmental assets**
- ⇒ **100% of youth received free lunch**
- ⇒ **100% promoted to the next grade**

Number of middle school students: 172

In 2008, United Way and the Stark Community Foundation challenged Alliance afterschool providers to work more cooperatively. We formed Synergy Alliance (SA), which provides a unified and comprehensive approach to after school programming weaving a network of agencies into one strong multi-faceted program to benefit youth. In 2009, we were awarded our first 21st Century grant and received the 2009 Stark Community Foundation's Power of the Partnership Award. The 2016 partners include Alliance City Schools, Alliance Family YMCA, Rodman Public Library, University of Mount Union (UMU), and YWCA Alliance. Together we, as Synergy Alliance, operate the Navigators (grades 6-8) program. Each partner plays a unique role contributing to SA's overall effectiveness. The YWCA's role is two-fold. As Fiscal Agent, it provides project/fiscal management and team facilitation. As Activity Partner, the YWCA provides academic and enrichment activities for the after-school program. Programs are intentionally operated during those hours when many urban children are most vulnerable to risky behaviors and most in need of positive interaction and supervision. .

Unfortunately Navigators was cut short due to the COVID-19 Pandemic in 2020

We are proud to announce that Navigators resumed in a socially distant and safe setting for the 2020-2021 school year

BUILDING ASSETS

Research indicates children who are in an asset-rich environment will increase or sustain their personal qualities. Children with high levels of assets are less likely to be involved in risky behaviors and more likely to exhibit positive behaviors including leadership, health & success in school.

Navigators after school program is made possible through funds provided by Alliance City Schools, City of Alliance Planning and Development Community Development Block Grant (CDBG), United Way of Greater Stark County, and YWCA Alliance.

YWCA GEOGRAPHY BEE & CLUB

The winner of the YWCA Geography Bee at Alliance Middle School on March 10, 2021 was #13 Andrew Chumat and first runner up was #6 Diane Holden.

Both received a cash prize and are eligible for \$1000 college scholarships provided by the YWCA thanks to the generosity of an anonymous member donor.

*2021 National Geographic Geography Bee was cancelled due to COVID-19 but a decision by the YWCA Board of Directors allowed this event to go on as usual.



YWCA Memorial Scholarship



Aja Shriver
St Thomas Aquinas High School
Memorial Scholarship

YWCA Geography Bee Scholarship

Congratulations

Julia Schwartz
Alliance High School
2015 1st Runner Up
2016 Winner
2017 1st Runner Up
Geography Bee Scholarship



PHYSICAL FACILITY

Landscaping

After a meeting with the insurance carrier the YWCA did a major landscaping project in October of 2020 that drastically changed the exterior look of the building.

More plans to come in Spring 2021



New Phone System

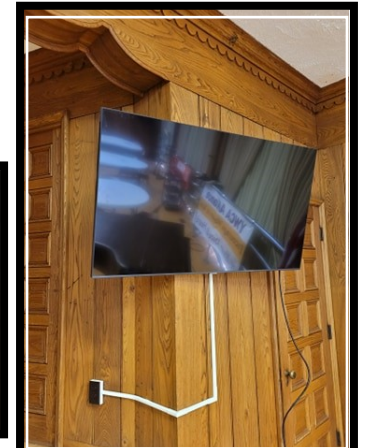
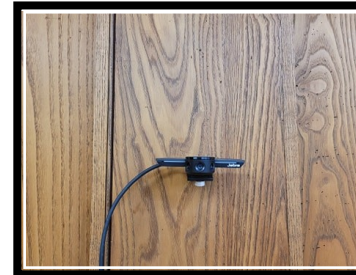
The YWCA got a much needed phone system upgrade thanks in part to a donation by Data Com Technologies for donating 7 phones



Digital Meeting Capabilities Haggart Hall Upgraded Wi-Fi System

Rotary & Kiwanis Donation

Haggart Hall has been upgraded in so many ways. It now serves as a digital meeting room thanks to gracious donations from Alliance Kiwanis Club and Alliance Rotary Club along with donated electrical work by Pauli Electric. These two service organizations upgraded the Wi-Fi system and donated a 180 degree web camera, Jabra Speaker and a large screen TV equipped to handle to demands of the necessity for digital as well as physical meeting space.



Thank You

Every week the YWCA looks to fill 36 program volunteer slots to facilitate the smooth operation of the YW. Special events can push that number to over 75 in a single week. Thanks to all who donate their efforts to make a difference in the lives of others.

A special thanks to all our Meals on Wheels volunteers, Alliance Towers, and to the Nutritional Services Team at Aultman Alliance Community Hospital. You are vital to Meals on Wheels success.

**Christmas 2020 Family Sponsors
Without your support this program can not go on and this past year was our largest ever!**

Families and Friends of Deceased Members and Volunteers

The memory of the departed lives on in the work we do everyday

Cindy Winner for the gracious Christmas gifts to the MOW Congregate site

To the wonderful support from the community to allow the Mission of the YWCA to keep moving forward.

SPECIAL EVENTS

APPLE DUMPLING BOOTH (1994)



In 2006, the YWCA renovated an abandoned trailer to use as its booth to sell dumplings at Silver Park during the City's Carnation Festival Carnation Days in the Park.

Due to the cancellation of the 2020 Greater Carnation Festival the YWCA was in a predicament. What to do with the 80 dozen Apple Dumplings that were allotted to be sold? With a rally of community support the Board of Directors, Members and staff were able to sell all the Apple Dumplings and are geared up for the 2021 Greater Alliance Carnation Festival.



YWCA GOLF SCRAMBLE (1996)

This annual tournament for women & men helps kick-off the Carnation Festival typically but with COVID-19 was adjusted to help still raises funds for the YW.

Location: Tannenhauf Golf Club

Date: July 31, 2020

Number of Golfers: 100

Number of Teams: 25

Approximately \$9,000 dollars raised!

Mark your calendars for this year **August 6, 2021**



CHRISTMAS OUTREACH

The program assists parents in meeting the needs of children and single women and seniors.
This a community supported outreach—we couldn't do it without the generosity of departments, groups, and individuals.

Christmas 2020 was by far the busiest in the YWCA history

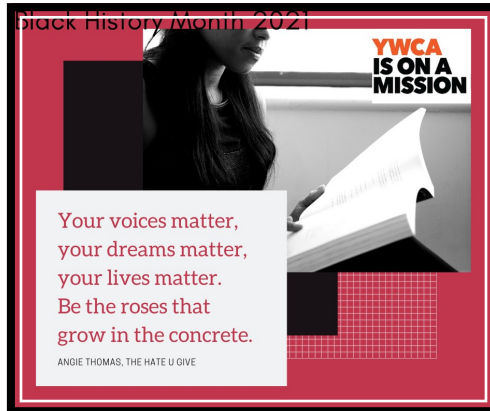
Number of Big Christmas families: 33
Number receiving food assistance: 7
Residents: 4
Meals on Wheels: 120
Outreach tree items: 191



COMMUNITY CENTER

BLACK HISTORY MONTH CELEBRATION

A social media campaign was launched



WOMEN'S HISTORY MONTH

Picture Display in Haggart Hall

SPARKLES AWARD PROGRAM (2008)

Co-sponsored with the Quota Club, the annual event honors approximately 100 students from Alliance and Marlinton and Regina Coeli elementary schools. Students are chosen based on 8 principles including compassion, respect, and citizenship.

COMMUNITY CENTER

A variety of community groups call the YWCA "home".

Number of non YWCA groups: 6

Number of occasions: 95

FOOD SERVICE

Everyone enjoys the YWCA home cooking.

Number of meals: 1000



ANGEL

ANNE TAUB
BARBARA ESTERLY
BARBARA RICHMOND
CAROL BARNETT
CAROL REED LAZETERA
CHERYL PAINE
CHERYL ROBERTSON
CINDY WINNER
CONNIE PYERS
CYNTHIA CUNNINGHAM
DEBRA HATHERILL
DONNA JEAN ERMLICH
DOROTHY DAVIS
DOROTHY NEY
ELIZABETH RUSH
GEORGENE GROSS
GLORIA WHITELEY-MAGRATH
GRETCHEN ZAWASKI
JAN OSSLER
JANICE MENEGAY
JENNIFER MASTROIANNI
JILL ANSTINE
JO ANN WERBUNG
LIBBY PATTERSON
MARTHA ORWICK
MARTHA STEWART
NANCY CASTELLUCCI
PAMELA HANKE
SANDRA SCHOTT
SARAH BROWN

YWCA IS ON A MISSION

SHARON ANDREANI
SHERRIE WALLACE
SHIRLEY WEIMER
SUSAN DENNING
SUSAN NEIL
SUSANNE CAMPBELL

PATRON

CAROL BOURNE
ELAYNE DUNLAP
HELEN BOSICK
HILLARY JOHNSTON
JODEANE ZUCCHERO
KATHLEEN SCAIA CLUNK
LEIGH MAINWARING
MADGE PETERS
MARTHA MCCLAUGHERTY
PATRICIA STONE
R. LYNNE RHODES
RENEE YOUNG
RUTH WILLIAMS
SUE BOWMAN
WANDA CHIDSEY

Membership For 2020

SUSTAINING

ANN KESTERKE
BARBARA ARMITAGE
CAROL OGLINE
CONNIE MOHR
DENISE CRAWFORD
ELAINE MILLER
JANE WEARSTLER
JENNIFER CRIST
JILL GREINER
JODENE HARDY
JULIE SCHLEMMER LEE
KATE MCMAHON
KATHY STROIA
LINDA PAULI
LORIE MILLER
LOUISE ROTH
MARALEE GRUEY
MARGARET WILLIAMS
MARY ACKERMAN
MARY ANN DAY
PATRICIA ANTONOSANTI
SUE GORIS
THERESA LATTANZI

HERITAGE

ANNE CHRISTO-BAKER
BARBARA CANER
BETH MITCHELL
BETTY SHEETZ
BETTY WHITELEATHER
BONNIE RITTNER
CALLIE LIVENGOOD
CAROLYN CRITES
CASEY CRAWFORD
CATHY BROGAN
CATHY OSSLER
CHRISTINE COOK
CONNIE BRODZINSKI
CORENNE ESKAY
COURTNEY CRAW-
FORD
DORIS LIVENGOOD
ESTHER WHITELEATH-
ER
HELEN AELING
JANET SOLTIS
JANICE RABER
JEANNE MCLEOD
JENNIFER ARNOLD
JOANNE SPRINGER
JODINE KOENIGSEKER
JOSEPHINE CLUNK
JOYCE CASERTA

JUDITH MICHAUD
JULIE POYSER
KAREN LOCKE
KATHY KRAMER
KAY BROWN
KIMBERLY STARK
KIMESHA CALLIE FLONNOY
LAURA MASTROIANNI
LESA FELGER
LINDA SUMMER
LISA GEIGER
LISA TRUMMER
LOIS JEAN WEBSTER
LORI KUMLER
ARCIA THOMAS
MARY BETH HUNTER
MAXINE HAUPT
MISSY MILLER
NANCY HANKS
PATRICIA SACHA
PAULA LEE
PRISCILLA ROGGENKAMP
SANDRA RODMAN
SARA DENNIS
SHANA BAUM
SHERI SIEFKE
SUSAN BURDEN
SUSAN HEADLEY
SUSAN POTTS
SUZANNE DENNIS

BASIC

ABBY HONAKER
SCHROEDER
ALLISON REED
BETSY BROWN
CHRISTINE ROGERS
CURRIE CRAWFORD
DEBRA CHARLESTON
DYAMOND GREEN
HAIDI HAISS
JAN WEBLER
JOYCE LACKEY
KAREN PERONE
LAURA COLEMAN
LISA JOHNSON
LYNDA SLACK
NOLA HAISS
PAT GATES
SANDRA STRUB
SARA CHARLESTON
SUE GROVE
SUE SNODE
TERRI PORTER
VIRGINIA MCCREADY

YWCA ASSOCIATES

GARY SAVAGE
HERB SPEAR
JOHN CHRISTIAN
MICHAEL MAGRATH
MIKE AELING
ROBERT LAVERY

SENIORS

DOROTHY ALLCORN
KAREN RUSSELL
KATHLEEN PURDY
LINDA ROOSE
LYNDA SLACK
NANCY PRUETER

YWCA
IS ON A
MISSION

*GIFTS IN HONOR OF: Nicki Orwick, JoAnn Werbung,
Linda Summers*

HONORED PAST PRESIDENTS

Laura Heacock	Sherry Lowe
Mrs. S.L. Sturgeon	Sara Zarilla
Mrs. F.A. Hoiles	Kathy Homon
Elsie Whittingham	Paula Goldman
Mary Cole	Rae Ellen Dale
Celia Tower	Elayne Dunlap
Mrs. O.A. Davis	Donna Jean (Jones)
Charlotte Sperow	Ermlich
Lorena Schafer	Karen Wiese
Mabel Hartzell	Julie Stanish
Mrs. E.T. Conrad	Martha McClaugherty
Edith Sebrell	Arden Tuttle
Margaret Roller	Wanda Chidsey
Josephine Ruth	Joyce Williams
Alberta Cunningham	Susan Denning
Ruth Sivey	Janice Menegay
Clarice Bergemann	Elizabeth Rush
Josephine Clunk	Cheryl Paine
Judith Tolerton	Cindy King
Edna Lamont	Barbara Armitage
Pam Kinsey	Missy Miller
Dale Singer	Karen Locke
Georgene Gross	Nancy Castellucci
Margaret Rodman	Cindy Winner
Mary Ebert	Sherrie Wallace
Renee Young	Julie Lee

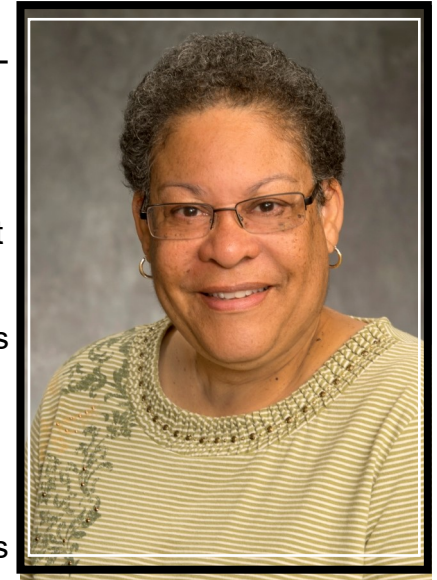
In Honor of Elayne Dunlap

For the years of service and tireless devotion to the YWCA Mission, we honor one of our long time members.

When reflecting on what would be an appropriate manner in which to honor such a presence and force of a woman, I reached out to former Executive Director, Gloria Whitely Magrath. "Elayne has a long history with the YWCA that pre-dates me. In 1990 when I was hired, Elayne was the Board President. She actually served on the Selection Committee that hired me. At that time, the Association was in a bit of a jam. The ED left about two months before I was hired. While programming was strong, there were no staff members that had been employed by the YWCA for a year. Elayne filled the leadership void. Although she had a full-time job as a teacher, she came to the YWCA daily to check-in with staff and to handle the administrative duties. That same year, Elayne was recognized by her peers and awarded the 1990 Volunteer of the Year Award. Elayne always held the YWCA in her heart. In 2012, the day after the YWCA fire, I received a voice mail message from her saying she had a mop and bucket and was ready to report to duty. What a lift to my spirits that was! Even when she wasn't volunteering on the Board, she served. She sold hundreds of dump-lings at Carnation Days at the park, donated numerous baskets for Mardi Gras and the Golf Scramble, and volunteered her time for the ABC for Kids program. I was delighted when Elayne agreed to return to the Board in 2017, especially since I knew it would be a transitional time for our Association. The YWCA's strategic plan was coming to a close and it was time to develop a new blueprint for the future; and Elayne lead the way. She served on the strategic planning committee and played a major role in identifying both our consultant and in preparing for the Board/Staff retreat. Once it was adopted, she chaired the plan's Succession Committee, which was responsible for identifying the new executive director."

Elayne is a guidepost, she is selfless and an amazing mentor. During my (Stacie) first week at the YWCA she came in to check on me to make sure I was adjusting well. She is a wealth of knowledge and is truly a walking history of the YWCA and an embodiment of the Mission.

Elayne from all of us at the Alliance YWCA we **thank you**



DIRECTOR'S MESSAGE



CHANGE:

VERB: make or become different. "a proposal to change the law" · synonyms: convert · transform · make · adapt · modify · rebuild · reconstruct · refashion · remake · make over · restyle

NOUN: the act or instance of making or becoming different. "the change from a nomadic to an agricultural society"

If 2020 at the YWCA could be summed up in one word, I believe that it would be CHANGE. Not only have changes been made in leadership, but in the way, services are handled within the community and at the YWCA. Change can be many things, scary, intimidating, different, good, bad, but as well all know nothing in life remains

the same. I truly believe change is a vital component to growth and we are on a mission, a mission for change.

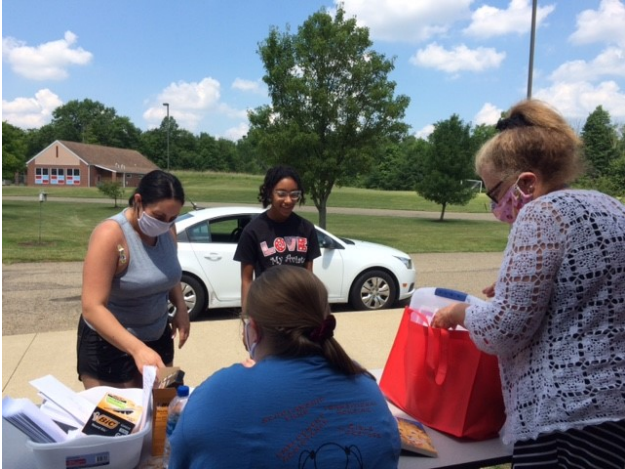
During this year of change, our community found it self in unprecedented circumstances the need for assistance had been and still is greater than ever before. Staff continue to utilize all resources to accommodate everyone in a safe manner to the best of our ability. Still, as great as the needs that arose have been, the outpouring of support from the community to help support these needs were generous and frequent and unfailing. Our community, the Alliance community showed a true example of loving our neighbor and helping to bring about change as it was needed and the YWCA was used as a conduit of that change. Reflecting on the deep words of Mahatma Gandhi,

"We but mirror the world. All the tendencies present in the outer world are to be found in the world of our body. If we could change ourselves, the tendencies in the world would also change. As a man changes his own nature, so does the attitude of the world change towards him. This is the divine mystery supreme. A wonderful thing it is and the source of our happiness. We need not wait to see what others do."

With the generosity that has been poured upon the YWCA by its supporters, this kindness is a demonstration of change that YOU want to see in the community. A change for good. A change for the good of the Mission.

I feel blessed to have been given the opportunity to meet so many of the people we serve, from Meals on Wheels clients, to the residents of the YWCA, patrons of the Women's Career Clothing Closet, to the wonderful service organizations that call the YWCA home. This is truly a special place, a place to help bring about the change we want to see in the world, a change for the fulfillment of the Mission.

Peace, Love, and Dignity for All—*Stacie*



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to fulfill our Mission....**

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