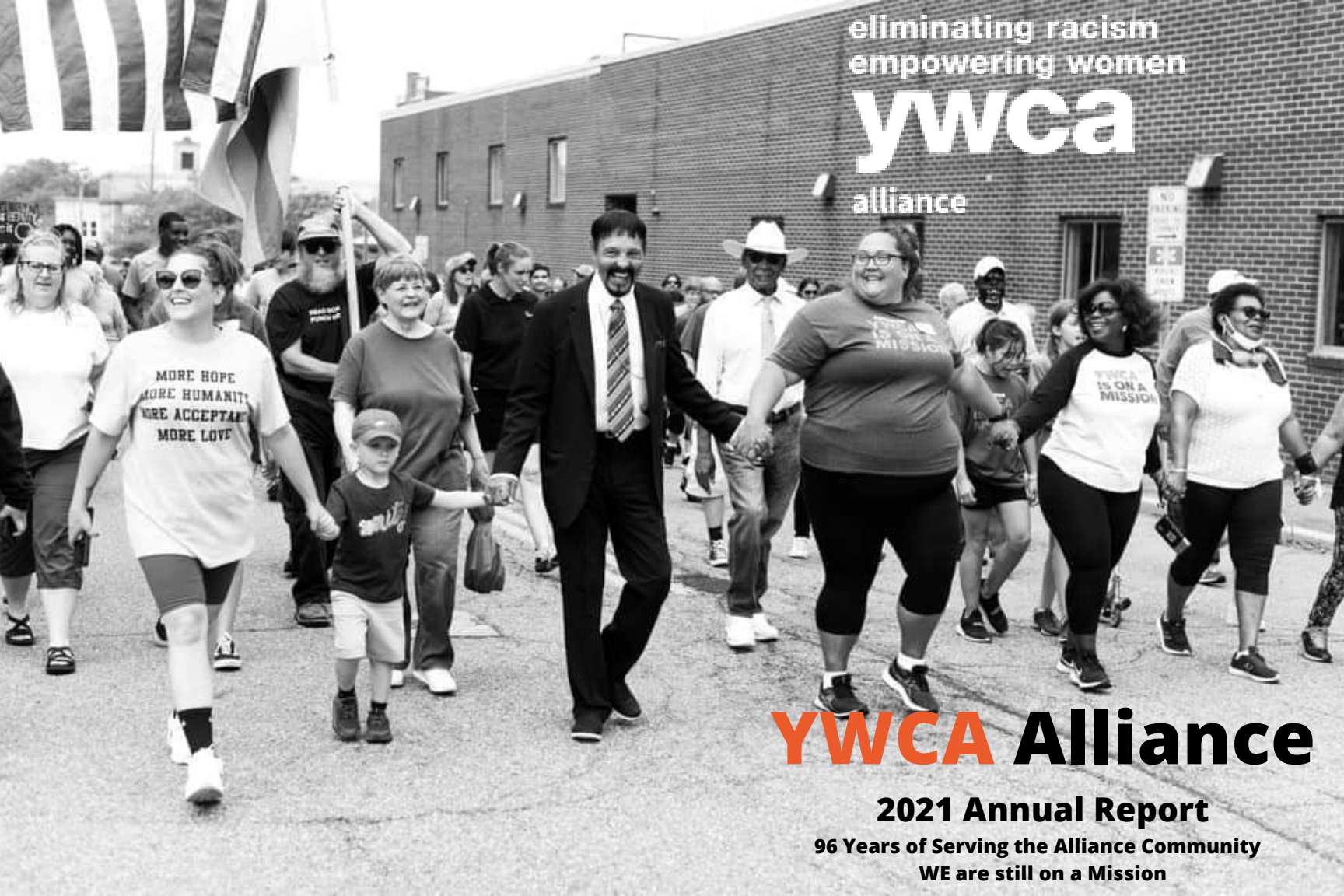


eliminating racism
empowering women

ywca

alliance



MORE HOPE
MORE HUMANITY
MORE ACCEPTANCE
MORE LOVE

WE ARE STILL ON A MISSION

WE ARE STILL ON A MISSION

YWCA Alliance

2021 Annual Report

96 Years of Serving the Alliance Community

WE are still on a Mission

YWCA MISSION

**YWCA Alliance is dedicated to eliminating racism,
empowering women and promoting peace, justice, freedom and dignity for all.**

YWCA LEADERSHIP

BOARD OF DIRECTORS 2021-2022

**President - Callie Flonnoy
Secretary - Janelle Jones
Treasurer - Michelle Sams**

Anne Christo-Baker	Bethany Christian	Suzie Dennis	Nancy Castellucci
Taylor Bates	Caitie Shimp	Niki McIlvain	Sierra Cottle
Kennie Long	Layne Kamph	Jane Wearstler	

ASSOCIATION BOARD NOMINATING COMMITTEE

(Elected, by members, 2021-2022)

**Nancy Castellucci
Pat Gates
Caitie Shimp
Jane Wearstler
Renee Young**

YWCA STAFF 2021

Stacie M. Weimer	Executive Director
Korena Pow	Program Director
Debra Charleston	Office Manager
Kathleen Bellville	Food Service Coordinator
Allison Reed	YW Career & Fashion Boutique Manager

PRESIDENT'S MESSAGE

Greetings everyone! As we conclude a successful year for the YWCA of Alliance, I want to say thank you to our members, sponsors, and everyone else who has supported our organization. Serving as the board president has been a very empowering experience for me and it has helped me grow in so many ways. Stepping into this role in a year where we as a society are trying to figure out what our new normal will be post the Covid pandemic, has offered the perfect opportunity for change- or better yet, the opportunity to evolve. I use the word evolve because with the Y's solid foundation from all the work put in from year's past, we can only build upon that to become better.

Working with Stacie Weimer and the new program director Korena Pow has been enriching. They are both so passionate about the mission and have taken a stand in ensuring that the programming presented by the YWCA is directly aligned with our mission. We have continued programs such as Meals on Wheels to support our seniors, Navigators to support our children after school, and providing housing for our on-site residents. We were able to return to in-person activities which included selling delicious apple dumplings at Days in the Park, the annual Golf Scramble, and we showcased the work of Allison Reed and our rebranded Career & Fashion Boutique by hosting the Career Ready Fashion Show. We have also started the planning of our beloved Mardi Gras fundraising event, which is scheduled for spring 2023. Despite returning to full operations and in-person activities, Stacie and Korena have also supported new endeavors that bring awareness to the Y and highlight our community. This includes the cooking classes for kids and teens, the Show the Love member appreciation event, the memorial pavers, presenting our Leadership and Service awards for Black History Month and even a new LED street sign.

Due to the robust programming and activities, our presence in the community has grown. In addition to that, our dedication to social justice issues has been recognized as well. We have received monetary support from new donors to support these efforts and our membership numbers are up from last year.

This is a clear indication that the work being done here is important and resonates with so many individuals in our community.

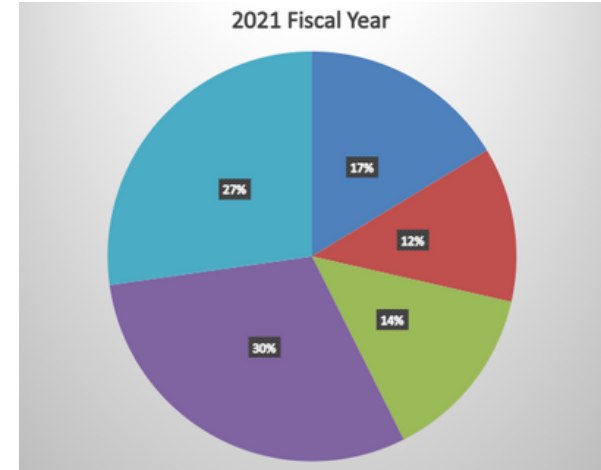
I am so pleased to see all aspects of our mission being represented in the work being done. It has truly been a pleasure to work with everyone on the board and the staff. I look forward to seeing and participating in the upcoming events for next year and thank you all for your continued support of the YWCA of Alliance.



Sincerely,
Kimesha Callie Flonnoy
Kimesha Callie Flonnoy
2021-2022
YWCA Alliance
Board President

TREASURER'S REPORT

2021 Treasurer's Report Summary				
	2021	2020	Variance	% of Income
Contributions	136,732	51,997	84,735	21%
United Way	82,002	65,214	16,788	13%
Program Fees & Rentals	46,377	83,985	(37,609)	7%
Grants & Foundations	211,258	29,022	182,237	33%
Investment Income	151,755	91,806	59,949	24%
Special Events	15,466	10,330	5,137	2%
Other Revenue	51	35	15	0%
<i>Income</i>	643,641	332,389	311,252	
Specific Assistance to Individuals	66,679	52,248	14,431	10%
Employee Comp/Benefits	148,885	127,268	21,617	23%
Professional Fees/Contracted Services	60,532	20,345	40,187	9%
Supplies/Printing/Postage	37,446	16,708	20,738	6%
Utilities & Phone	20,705	17,274	3,431	3%
Occupancy	26,137	15,461	10,675	4%
Depreciation Expense	8,418	7,153	1,266	1%
Equipment Maint/Rental	4,725	2,743	1,982	1%
Travel/Conferences	125	80	45	0%
Membership & National Support Dues	3,612	1,771	1,841	1%
Misc Expense	1,043	1,080	(37)	0%
<i>Expense</i>	378,307	262,131	116,176	



Expense	Amount	% of Expenses
Admin	61,853	16%
CommUnity	46,256	12%
Alliance Family Services	53,102	14%
Youth (After School/Summer)	114,196	30%
MOW	103,104	27%
	378,510	

VOLUNTEER OF THE YEAR AWARD

1985 Cathy Wade **1986 DeLoris Barret**
1987 Katie Mitchell **1988 Sharon Martin**
1989 Lois Shimp **1990 Elayne Dunlap**

In 1990, the “Volunteer of the Year Award” was renamed “The Roy and Grace Fullmer Volunteer Award” in honor of the Fullmers who, through a generous bequest, provided the means for volunteer training and recognition.

THE ROY AND GRACE FULLMER VOLUNTEER LEADERSHIP AWARD

1991 Mary Ann Day	1992 Karen Wiese
1993 Barbara Wade	1994 Donna Jean (Jones) Ermlich
1995 Margaret Ramsey	1996 Julie Stanish
1997 Eleanor (Lois) Weiss	1998 Corrine Hirvela
1999 Margaret Rodman	2000 Carol Gwin
2001 Lucy Harrison	2001 Judith Tolerton
2002 Wanda Chidsey	2003 Elizabeth (Betty) Rush
2004 Jennifer Mastroianni	2005 Cathy Brogan
2006 Carol Oglie	2007 Barbara Armitage
2008 Dorothy Davis	2009 Cheryl Paine
2010 Helen Bosick	2011 Michelle Collins-Sibley
2012 Barbara Richmond	2013 Missy Miller
2014 Nancy Castellucci	2014 Leigh Mainwaring
2015 Karen Locke	2015 Cindy Winner
2016 Denise Crawford	2017 Susan Denning
2018 Sherrie Wallace	2018 Jan Webler
2019 Elaine Miller	2020*No Recipient due to Covid19
2021 Kathy Stroia	2022 Karen Russell

HONORED PAST PRESIDENTS

Laura Heacock
Mrs. S.L. Sturgeon
Mrs. F.A. Hoiles
Elsie Whittingham
Mary Cole
Celia Tower
Mrs. O.A. Davis
Charlotte Sperow
Lorena Schafer
Mabel Hartzell
Mrs. E.T. Conrad
Edith Sebrell
Margaret Roller
Josephine Ruth
Alberta Cunningham
Ruth Sivey
Clarice Bergemann
Josephine Clunk
Judith Tolerton
Edna Lamont
Pam Kinsey
Dale Singer
Georgene Gross
Margaret Rodman
Mary Ebert
Renee Young

Sherry Lowe
Sara Zarilla
Kathy Homon
Paula Goldman
Rae Ellen Dale
Elayne Dunlap
Donna Jean (Jones) Ermlich
Karen Wiese
Julie Stanish
Martha McClaugherty
Arden Tuttle
Wanda Chidsey
Joyce Williams
Susan Denning
Janice Menegay
Elizabeth Rush
Cheryl Paine
Cindy King
Barbara Armitage
Missy Miller
Karen Locke
Nancy Castellucci
Cindy Winner
Sherrie Wallace
Julie Lee
Karen Perone

ALLIANCE FAMILY SERVICES

PURPOSE: Increase women's self-sufficiency by coordinating housing and community resources to build a solid foundation upon which women can move toward financial stabilization

IMPACT ACHIEVED

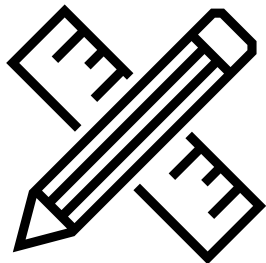


TRANSITIONAL HOUSING AND SUPPORT EST. 1926

NUMBER OF CLIENTS: **7**
NUMBER OF NIGHTS OF SHELTER: **1825**
NUMBER OF RESIDENTS TRANSITIONING TO PERMANENT HOUSING: **2**
PERCENT OF SUCCESSFUL TRANSITIONS TO PERMANENT HOUSING: **50%**



COMMUNITY RESOURCE NAVIGATION PHONE CALLS: **927**

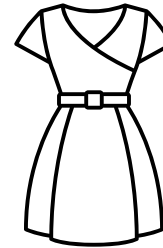


ABC FOR KIDS SCHOOL SUPPLIES STUDENTS SERVED: **200**



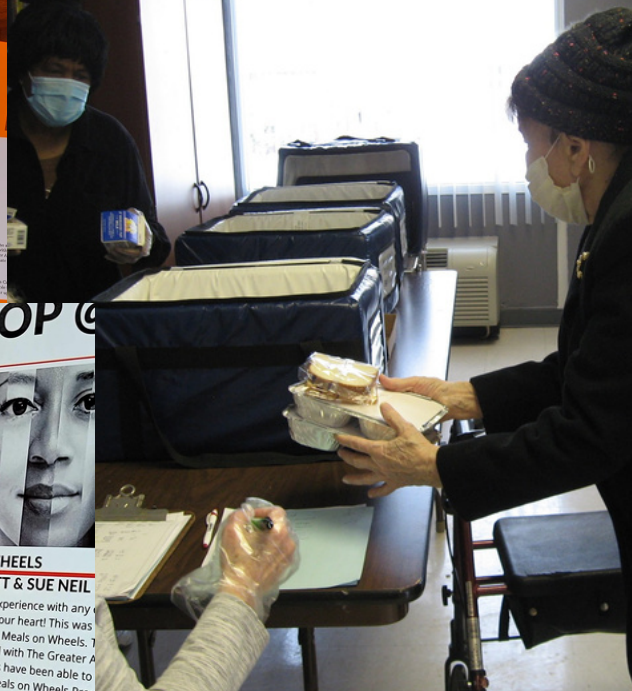
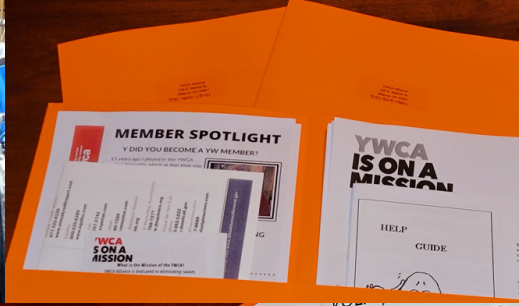
COMMUNITY DEVELOPMENT BLOCK GRANT TRANSPORTATION: **100**

TRINITY FUND
FAMILY HOUSEHOLD ASSISTED: **26**



YWCA CAREER & FASHION BOUTIQUE
TOTAL VISITS: **865**
FIRST TIME VISITORS: **101**
ITEMS OUT OF THE DOOR (FREE OR SOLD) **6,405**
DONATIONS: **572** BAGS

Alliance Family Services (AFS) coordinates temporary and transitional assistance for residents in the greater Alliance area to move women and families struggling to meet basic needs toward a more stable, self-sufficient life. The program is designed to improve the client's immediate situation, and in some cases address long-term circumstances to avert future emergencies. Program components include immediate temporary assistance, screening and referral to other agency or government assistance, clothing, and transitional housing. Each program has a written plan outlining service delivery. In addition to program details, the plan reinforces our commitment to our mission.



YDUB IN THE LOOP @ YWCA

VOL. 2 | NOVEMBER 2021

FROM SURVIVING TO THRIVING

BEYOND RESILIENCE

What is the Mission of the YWCA?

YWCA Alliance is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

OVERVIEW:

- Walk on Wheel Donor Community Spotlight
- From the Deck of the ED
- In the Boutique
- Legacy Walkway
- In the Kitchen
- President's Remarks
- Membership & Resident Report
- Facility News
- Programming News
- Bookkeepers Blurb

MEALS ON WHEELS

DONOR SCOTT & SUE NEIL

Having a personal experience with any... that cause close to your heart! This was Scott & Sue Neil with Meals on Wheels. A donor-advised fund with The Greater YWCA Foundation, the Neil's have been able to active in the YWCA Meals on Wheels. This ensures that seniors if... to be delivered hot meals to...

Sierra Cottle is a mother of 2 of Alliance...



YWCA MISSION IN ACTION

MEALS ON WHEELS PLUS

PURPOSE: TO OPTIMIZE THE HEALTH OF SENIORS' THROUGH NUTRITIONAL AND RELATED SERVICES. TO SUPPORT AGING IN PLACE THROUGH THE DELIVERY OF NUTRITIOUS MEALS TO SENIORS' HOMES OR TO THE YWCA CONGREGATE DINING SITE (ALLIANCE TOWERS)

“

I have always cooked meals for my husband, a former farmer who loves to eat. When I broke my hip I worried how to feed him. We contacted the YWCA, what a blessing. The meals are balanced and very tasty, so he still got to eat well. The blessed volunteers who deliver are so nice, we wait to greet them daily! Our thanks go out to all who work with the Meals on Wheels program.

BEVERLY SAMAY

YWCA
IS ON A
MISSION

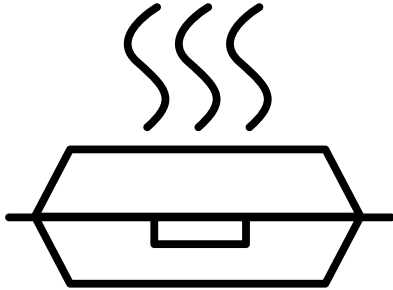
Program History

The YWCA Meals on Wheels program began in 1972 and was the first to offer the home delivery service to Alliance residents. The program nourishes and enriches the lives of seniors with age-related conditions by delivering nutritious meals and providing a network of support that promotes optimal dignity, worth, and well being in order to optimize health and support seniors in their desire to age-in-place. In 2011, the YWCA added a new strategy to meet the hunger and nutritional needs of area seniors, congregate dining. Located in Alliance Towers, the program provides 40 meals daily, Monday-Thursday to eligible residents. An advisory group of stakeholders meets annually as part of our continuous improvement effort.

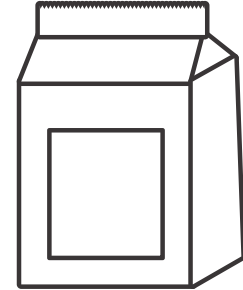
Senior food insecurity (availability of food and one's access to it) is increasing at an alarming rate as shown in Ziliak/Gundersen's 2010 senior study:

1. From 2001-2010, the number experiencing the threat of hunger increased by 78%
2. More than 1 in 7 (14.85%) face the threat of hunger
3. Minority, lower income, or younger (ages 60-69) are most likely to be threatened
4. Out of those who face the threat of hunger, the majority have incomes above the poverty line

MEALS ON WHEELS PLUS



IMPACT ACHIEVED



NUMBER OF CLIENTS: 46 HOME DELIVERY & 66 CONGREGATE DINING
NUMBER OF MEALS DELIVERED: 21,320
NUMBER OF VOLUNTEERS: 47
NUMBER OF VOLUNTEER HOURS: 1825

HOME DELIVERY

CONGREGATE DINING

Percentage of clients over the age of 75:

65%

75%

Percentage of clients living alone:

91%

100%

Percentage of clients who require special diets:

17%

18%

Percentage of clients at high nutritional risk:

96%

74%

Percentage at/below 150% of the Federal Poverty
Guideline:

82%

100%

	HOME DELIVERY	CONGREGATE DINING
Percentage of clients over the age of 75:	65%	75%
Percentage of clients living alone:	91%	100%
Percentage of clients who require special diets:	17%	18%
Percentage of clients at high nutritional risk:	96%	74%
Percentage at/below 150% of the Federal Poverty Guideline:	82%	100%

SCHOOL PROGRAMMING

ALLIANCE AFTER SCHOOL

PURPOSE: To ensure that all Alliance children, youth, and families have the support of high quality programs, activities, and opportunities during non-school hours to support graduation and lifelong learning.

NAVIGATORS

IMPACT ACHIEVED

*These numbers are lower than previous years due to COVID Restrictions



86 STUDENTS COMPLETED
2020-2021 SCHOOL YEAR



56 STUDENTS (NOT SIGNED UP
FOR NAVIGATORS)
UTILIZED STUDY TABLE TO
IMPROVE GRADES



100% of youth reported increased
developmental assets
100% of youth received free lunch
100% promoted to the next grade

Navigators after school program is made possible through funds provided by Alliance City Schools, City of Alliance Planning and Development Community Development Block Grant (CDBG), United Way of Greater Stark County, and YWCA Alliance.

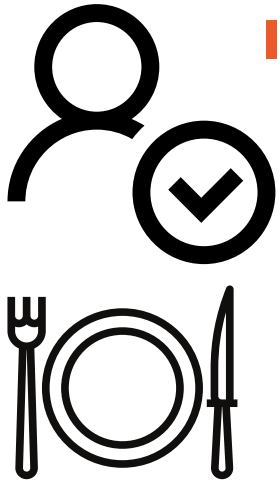
In 2008, United Way and the Stark Community Foundation challenged Alliance afterschool providers to work more cooperatively. We formed Synergy Alliance (SA), which provides a unified and comprehensive approach to after school programming weaving a network of agencies into one strong multi-faceted program to benefit youth. In 2009, we were awarded our first 21st Century grant and received the 2009 Stark Community Foundation's Power of the Partnership Award. The 2016 partners include Alliance City Schools, Alliance Family YMCA, Rodman Public Library, University of Mount Union (UMU), and YWCA Alliance. Together we, as Synergy Alliance, operate the Navigators (grades 6-8) program. Each partner plays a unique role contributing to SA's overall effectiveness. The YWCA's role is two-fold. As Fiscal Agent, it provides project/fiscal management and team facilitation. As Activity Partner, the YWCA provides academic and enrichment activities for the after-school program. Programs are intentionally operated during those hours when many urban children are most vulnerable to risky behaviors and most in need of positive interaction and supervision. .

SCHOOL PROGRAMMING

SUMMER EXPLORERS

PURPOSE: To ensure that all Alliance children, youth, and families have the support of high quality programs, activities, and opportunities during non-school hours to support graduation and lifelong learning.

Financial support provided by the Greater Alliance Foundation, United Way of Greater Stark County, YWCA Alliance.



IMPACT ACHIEVED

100 students completed the program

100% of the participating students were eligible for free school lunches

Summer Explorers Summer Scores- Growth In Reading & Math Skills for regular Attendees					
	# Regular Attendees 20 days or more	# Showing Growth on Reading Test	% Showing Growth on Reading Test	# Showing Growth on Math Test	% Showing Growth on Math Test
Grade 2	27	27	100%	27	100%
Grade 3	21	21	100%	21	100%
Grade 4	21	21	100%	21	100%
Grade 5	11	11	100%	11	100%
Total	80	80	100%	80	100%

Average number of words gained by regular attendees= 30 (range 3-76 words)

Average number of math facts gained by regular attendees= 7 (range 1-22 computations)

SCHOOL PROGRAMMING

SUMMER EXPLORERS

Student summer learning loss is well documented. According to research, over the summer:

- Aptitude on standardized tests go down
- Low-income students lose more than 2 months reading achievement
- More than half of the achievement gap between lower and middle -income youth is connected to unequal access to summer learning opportunities

For eight-weeks in the summer, Alliance School District 2nd—5th graders are engaged in Summer Explorers, a hands-on, fun-based activity enrichment program that supports learning by building skills in a broad way. Activities are designed to retain skills and build learning through project-based learning stations and experiences that encourage children to fully engage.

Program History

In the spring of 2015, the Greater Alliance Foundation Executive Director, Douglas Schwarz, along with Jack and Madge Peters approached the YWCA Alliance with an intriguing opportunity – to operate a summer program to help eradicate the learning loss that occurs over the summer months. After reading “The Long Shadow of a Poor Start”, the summary of a twenty-five year research study conducted by John Hopkins University Sociologists Karl Alexander and Doris Entwisle, the Peters envisioned a strategy that held promise for helping children sustain or even increase achievement over the time away from school. It centered on utilizing the broad strokes of enriching activities and field trips to provide a foundation for learning.

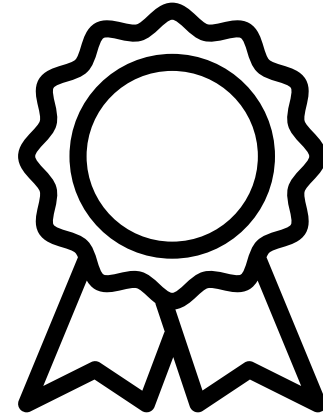


YWCA MEMORIAL SCHOLARSHIP



**RYIN MOTRY
ALLIANCE HIGH SCHOOL**

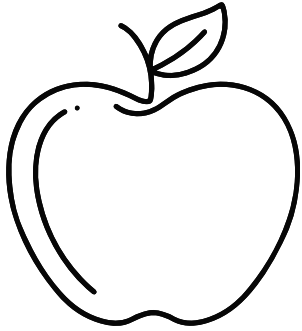
SPARKLES AWARD 2021 (est. 2008)



Co-sponsored with the Quota Club, the annual event honored 51 students from Alliance, Marlinton and Regina Coeli elementary schools. Students are chosen based on 8 principles including compassion, respect, and citizenship. In 2021 this ceremony was held at Regina Coeli School.

commUNITY EVENTS

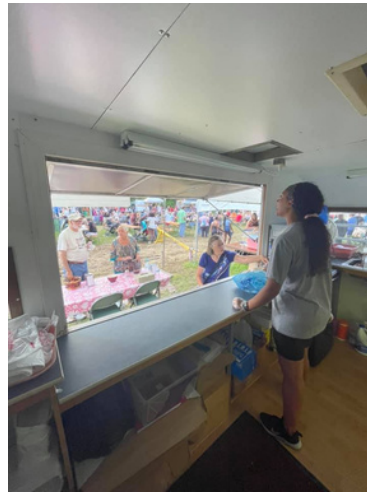
APPLE DUMPLING BOOTH (1994)



In 2006, the YWCA renovated an abandoned trailer to use as its booth to sell dumplings at Silver Park during the City's Carnation Festival Carnation Days in the Park.

2021 proved to be a challenging year for sales with unpredictable weather. Nevertheless once again we were successful in selling all 80 dozen apple dumplings!

The beloved trailer also received a facelift thanks to the YWCA Board of Directors, Jane Wearstler and Bethany Christian. Sign up to volunteer for the 2022 festival to get an inside look!



commUNITY EVENTS

YWCA GOLF SCRAMBLE (1996)

**This annual tournament for women & men helps kick-off the Carnation Festival.
2021 was the largest outing to date!**

Location: Tannenhaut Golf Club

Date: August 6, 2021

Number of Golfers: 116

- **Number of Teams: 29**

Approximately \$11,000 dollars raised!

Mark your calendars for this year August 5, 2022!



commUNITY EVENTS

YWCA UNITY WALK

TRAGEDY STRUCK THE YWCA ALLIANCE ON JULY 13, 2021, BUILDING WAS TAGGED WITH A HATE CRIME OF SPRAY PAINTING AN ANTI-SEMITIC SYMBOL ON THE FRONT PORTION OF THE HISTORICAL BUILDING. MANY OTHER DOWNTOWN BUILDINGS AND LANDMARKS SUCH AS THE MLK JR. VIADUCT WERE ALSO TARGETED. THE YWCA ALLIANCE IS SO THANKFUL FOR OUR MEMBERS, COMMUNITY PARTNERS WHO RALLIED BEHIND US TO SHOW THE CRIMINALS WHO COMMITTED THE CRIME, BUT ALSO OUR COMMUNITY THAT HATE HAS NO PLACE HERE. THROUGH THIS ACT OF HATE SOMETHING BEAUTIFUL HAS BEEN BORN. ON SUNDAY AUGUST 1, 2021 OVER 100 PEOPLE GATHERED AND MADE A 1 MILE WALK IN A SHOW OF UNITY, PEACE, AND LOVE. THIS EVENT WILL BE INCORPORATED INTO THE CARNATION FESTIVAL AND IS SET TO BE HELD SUNDAY AUGUST 14, 2022





commUNITY EVENTS

CHRISTMAS OUTREACH

The program assists parents in meeting the needs of children and single women and seniors. This a community supported outreach—we couldn't do it without the generosity of departments, groups, and individuals.

IMPACT ACHIEVED



Number of adopted Christmas families: 70

Number receiving food assistance: 40

Residents: 5

Meals on Wheels: 150

Outreach tree items: 267

*Thank
you!*

To our wonderful, generous donors, this impact is thanks to **YOU**.



commUNITY EVENTS

CHRISTMAS OUTREACH

GIFTS FROM THE HEART

The program assists those who just need a little bit of help during the holiday season. Families set appointments to come in and "shop" for their children, they are able to get 3 gifts per child while supplies last!

This is also a community supported outreach—we couldn't do it without the generosity of donors. 2021 the YWCA received a gracious donation of over 100 items from YWCA Board member Sierra Cottle.



IMPACT ACHIEVED

Number of assisted families: 128

Number of children assisted: 191



commUNITY EVENTS

YWCA FALL FESTIVAL



YWCA FASHION SHOW



YWCA BREAKFAST WITH SANTA



WEEK WITHOUT VIOLENCE 2021



BEYOND RESILIENCE:

From SURVIVING to THRIVING



FACILITY UPDATES



- NEW SECURITY CAMERAS
- LED MARQUEE
- RETAINING WALL ON NW CORNER
- NEW RAMP LEADING INTO HAGGART HALL/KITCHEN



Every week the YWCA looks to fill 36 program volunteer slots to facilitate the smooth operation of the YW. Special events can push that number to over 75 in a single week. Thanks to all who donate their efforts to make a difference in the lives of others.

A special thanks to all our Meals on Wheels volunteers, Alliance Towers, and to the Nutritional Services Team at Aultman Alliance Community Hospital. You are vital to Meals on Wheels success.

La Familia Motorcycle Club
for continuous support of the
YWCA Mission

**Jan Ossler for her years
of service to the YWCA
Enjoy your retirement!**

**Sue & Scott Neil for their
contribution to Meals on Wheels
in Alliance**

University of Mount Union
Regula Center for the gifts to
MOW patrons through

Danny Ginther for playing
Santa and bringing joy to
the children in our
commUNITY

**Art Garnes for helping
with doors in Haggart Hall**

Community Partners
Collaboration is KEY for a stronger Alliance commUNITY

**Families and Friends of Deceased
Members and Volunteers**
**The memory of the departed lives
on in the work we do everyday**

Mark Franko for his
help with cleaning
up the Hate Crime
on the YW Building

Mie Aeling for his ongoing
dedication to the maintenance and
needs of the YWCA

Marlington FFA
for generous
donation of fruit

Cindy Winner for the
gracious Christmas gifts to
the MOW Congregate site

**2021 Carnation
Queen Contestants**

The communities of faith
who work with the YWCA

Barb Richmond for her
dedication to the YWCA

Brent Moore for
always lending a
helping hand

Gloria Whiteley- Magrath
for Resident's Christmas gifts

**And too all those who
have helped, thought,
donated and
supported the YWCA.**

YWCA MEMBERSHIP 2021

ANGEL

ANNE TAUB
BARBARA ESTERLY
BARBARA RICHMOND
CAROL REED LAZETERA
CHERYL PAINE
CHERYL ROBERTSON
CINDY WINNER
CONNIE PYERS
CYNTHIA CUNNINGHAM
DOROTHY DAVIS
DOROTHY NEY
ELIZABETH RUSH
GEORGENE GROSS
GLORIA WHITELEY-MAGRATH
GRETCHEN ZAWASKI
JAN OSSLER
JANICE MENEGAY
JENNIFER MASTROIANNI
JILL ANSTINE
LIBBY PATTERSON
MARTHA STEWART
NANCY CASTELLUCCI
PAMELA HANKE
SANDRA SCHOTT
SARAH BROWN
SHARON ANDREANI
SHERRIE WALLACE
SHIRLEY WEIMER
SUSAN DENNING
SUSAN NEIL
SUSANNE CAMPBELL

PATRON

CAROL BOURNE
ELAYNE DUNLAP
HELEN BOSICK
HILLARY JOHNSTON
JODEANE ZUCCHERO
KATHLEEN SCAIA CLUNK
LEIGH MAINWARING
MADGE PETERS
MARTHA MCCLAUGHERTY
PATRICIA STONE
R. LYNNE RHODES
RENEE YOUNG
RUTH WILLIAMS
SUE BOWMAN
WANDA CHIDSEY

SENIORS

DOROTHY ALLCORN
KAREN RUSSELL
KATHLEEN PURDY
LINDA ROOSE
NANCY PRUETER
BARB DRAGOMIR
MARY DRAGOMIR
MICHAEL BARRETT

YOUTH

MADI HOOPES
LAYLA SHINN
AYRABELLA BACORN
NOAH POW

SUSTAINING

ANN KESTERKE
BARBARA ARMITAGE
CAROL OGLINE
CONNIE MOHR
DENISE CRAWFORD
ELAINE MILLER
JANE WEARSTLER
JENNIFER CRIST
JILL GREINER
JODENE HARDY
JULIE LEE
KATHY STROIA
LINDA PAULI
MARALEE GRUEY
MARGARET WILLIAMS
MARY ACKERMAN
MARY ANN DAY
PATRICIA ANTONOSANTI
SUE GORIS
THERESA LATTANZI
ESTHER JOHNSTON
THERESA JONES-DEPRILL
NIKKI WITT

YWCA ASSOCIATES

HERB SPEAR
JOHN CHRISTIAN
MIKE AELING
ROBERT LAVERY
REV. JON COVENTRY
PHILLIP MASTROIANNI
TIM PINTER III
NATE SHEEN
MARK LOCKE

HERITAGE

ANNE CHRISTO-BAKER
BARBARA CANER
BETTY SHEETZ
BETTY WHITELEATHER
BONNIE RITTNER
CAROLYN CRITES
CATHY BROGAN
CATHY OSSLER
CHRISTINE COOK
CONNIE BRODZINSKI
CORENNE ESKAY
COURTNEY CRAWFORD
DORIS LIVENGOOD
ESTHER WHITELEATHER
HELEN AELING
JANET SOLTIS
JANICE RABER
JEANNE MCLEOD
JOANNE SPRINGER
JODINE KOENIGSEKER
JOSEPHINE CLUNK
JOYCE CASERTA
JUDITH MICHAUD
JULIE POYSER
KAREN LOCKE
KATHY KRAMER
KAY BROWN
KIMESHA CALLIE
FLONNOY
LAURA MASTROIANNI
LESA FELGER
LISA GEIGER
LISA TRUMMER

BASIC

LOIS JEAN WEBSTER
LORI KUMLER
MARCIA THOMAS
MARY BETH HUNTER
MAXINE HAUPT
MISSY MILLER
NANCY HANKS
PATRICIA SACHA
PAULA LEE
PRISCILLA ROGGENKAMP
SANDRA RODMAN
SARA DENNIS
SHERI SIEFKE
SUSAN BURDEN
SUSAN HEADLEY
SUSAN POTTS
SUZANNE DENNIS
BRITTANY ACUFF
PAULA ANDREANI
TAYLOR BATES
ANDREA OFFENBECHER
CAITIE SHIMP
RENEE THOMAS

BASIC

ABBY SCHROEDER
ALLISON REED
BETSY BROWN
DEBRA CHARLESTON
JOYCE LACKEY
KAREN PERONE
LAURA COLEMAN
LISA JOHNSON

LYNDA SLACK
PAT GATES
SANDRA STRUB
SARA CHARLESTON
SUE GROVE
SUE SNODE
VIRGINIA MCCREARY
ESSENCE BLUE
ALICIA BLUHM
ALONYA BRADFORD
BETHANY CHRISTIAN
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KATHY DAVIS
ERIKA DEBOS
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ANASTASIA EDWARDS
MARIA FERRETT
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KENNIE LONG
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NIKI MCILVAIN
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LETTIE THURMAN
JANET VICK
MOLLY WILHELM
KORENA POW
STACIE WEIMER

DIRECTOR'S MESSAGE

To support the Mission, we must be willing to live the Mission.

How often do we as humans feel reluctant to show our support one way or another? In Lin Manuel Miranda's *Hamilton*, Aaron Burr's infamous line "Talk less, smile more. Don't let them know what you're against or what you're for," showcases the ease of not declaring what you stand for. The YWCA's Mission is strong, powerful, and quite to the point. *Elimination of Racism, Empowerment of Women, peace, justice, freedom, and dignity for all.* There is no just smiling, you support the entire mission or you do not. We at the YWCA Alliance are **FOR THE MISSION** and the response is evident through membership, programming, and support which has remained strong and continued on through the year, that is something to be proud of.

2021 was not without its joys and challenges, but what was demonstrated even in horrible cases of adversity, our Alliance commUNITY is resilient. The ability to have hope sprout from something as awful as a hate crime shows that we are on the right track and to stay the course. Never let the challenges and adversity outweigh the good, and the light that the YWCA brings to Alliance. The ability to be able to help those in need is one of our strongest attributes as an association, and those cases where the YWCA might not be able to fit the need, we have a network of community partners who can! Collaboration is key when you are small (but mighty!) Thank you for an amazing year, YWCA will continue our fight for the Mission and I am happy to have you with us!



*Peace, Love, and Dignity
for all,*

Stacie M. Weimer

Thank you to our generous Sponsors
2022 Annual Meeting



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YWCA IS ON A MISSION

